



UNITED CARPET

# APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request

## PERSONAL INFORMATION

Social Security

Date:

Number:

Name:

Last

First

Middle

Present Address:

Street

City

State

Zip

Permanent Address:

Street

City

State

Zip

Phone No.:

Referred

By:

Are you 18 years of age or older? [ ] Yes [ ] No

## EMPLOYMENT DESIRED

Date You

Salary

Position:

Can Start:

Desired:

If So May We Inquire

Are You Employed Now? [ ] Yes [ ] No of Your Present Employer? [ ] Yes [ ] No

Ever Applied to this Company Before? [ ] Yes [ ] No Where? When

## EDUCATION

	Name and Location of School	Last Year Complete	Did You Graduate	Subjects Studied & Degree(s) Received
Grammar School				
High School				
College				
Trade, Business or Correspondence				

## GENERAL

Subjects of Special Study or Research Work \_\_\_\_\_

Job Related Skills (typing, Driver's License, etc) \_\_\_\_\_

(continued on Other S

**PLEASE COMPLETE IN FULL**

**FORMER EMPLOYERS**

List below your last four employers, starting with the last c

Date Month and Year	Name and Address of Employer	Salary (upon leaving)	Position	Reason for Leaving

**REFERENCES**

List below three persons not related to you, whom you have known a

Name	Address	Position	Years Acquainted
1			
2			
3			

**"UNDER MARYLAND LAW AN EMPLOYER MAY NOT REQUIRE OR DEMAND ANY APPLICANT FOR EMPLOYMENT OR PROSPECTIVE EMPLOYMENT O  
SUBMIT TO OR TAKE A POLYGRAHP, LIE DETECTOR OR SIMILAR TEST OR EXAMINATION AS A CONDITION OF EMPLOYME  
EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FI**

"It is unlawful in Massachusetts to require or administar a lie detector test as a condition of employment or  
ontinued employment. An employer who violates this law shall be subject to criminal penalties and civil  
**if you are to be nired by tne company, you will be required to attest to your identity and employment eligiibity, and to  
present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these**

**AUTHORIZATION**

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge, I  
false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal i  
discovered by the Companv.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly nvestigate all statements c  
application or resume, and I authorize my former employers and references to disclose information regarding my form  
reputation to the Company, without giving my prior notice of such disclosure. In addition, I relea

above from anv and all claims. demands or liabilities arising out of or rela  
**I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment con  
understand and agree that if I am hired, my empolyment will be "at will" and without fixed term, and may be termina  
without prior notice, at the option of either myself or the Company. No promises regarding e**

**promise or guarantee is binding upon the Company unless made in wri**  
If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit  
examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such  
the examining doctor disclose to the Company the results of the examination, which result sh  
understand that my employment or continued employment, to the exte  
and if I am hired a condition of my employment

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree t  
work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or

Date: \_\_\_\_\_

Signature: \_\_\_\_\_